



Public Entity Saba Execution Agenda 2025 - 2027

May 2025

Table of Contents

Introduction.....	3
1. Social Progress and Balanced Growth	4
1.1 Social Minimum:	4
1.2 Housing:	4
1.3 Education:.....	4
1.4 Health:.....	4
1.5 Culture:.....	4
1.6 Spatial Development:	5
2. Economic Development	9
2.1 Entrepreneurial Support:.....	9
2.2 Tourism:	9
2.3 Connectivity:	9
2.4 Infrastructure:	9
3. Sustainability and the Natural Environment	13
3.1 Local Food Production:	13
3.2 Protecting Nature:	13
3.3 Renewable Energy:	13
4. Good Governance	15
4.1 Good Governance and Communication:.....	15
4.2 Governing Apparatus:	15
4.3 Communication/Improved Relationship with NGOs	15
Implementation and Monitoring.....	18
Quarterly Reviews	18
Stakeholder Engagement.....	18
Conclusion	19
Appendix	20
Activity Planning Overview	20

Introduction

The Government Execution Agenda 2025 - 2027 is based on the Public Entity Saba Governing Program 2025–2027. It is designed to translate the vision and priorities of the governing body into actionable and measurable outcomes. The agenda is structure around four core principles:

1. **Social Progress and Balanced Growth**
2. **Economic Development**
3. **Sustainability and the Natural Environment**
4. **Good Governance, Accountability and Transparency**

Within each pillar, key priorities have been identified to guide the efforts of the Public Entity Saba and this agenda prioritizes measurable and achievable outcomes over the 2025–2027 period.

A series of targeted initiatives have been outlined, aimed at addressing pressing challenges, fostering economic resilience, promoting environmental sustainability, and ensuring equitable access to resources. It outlines ongoing efforts, introduces new priorities for the 2025–2027 period, and establishes a framework for monitoring and adaptation.

By leveraging existing progress and engaging stakeholders, this agenda serves as both a roadmap and a commitment to improving the quality of life for all citizens of the island. It reflects a dedication to fostering a thriving, inclusive, and sustainable future through transparent governance and collaborative partnerships.

1. Social Progress and Balanced Growth

Achieving a thriving, equitable, and inclusive society requires a focused effort to improve living standards, empower communities, and foster cultural and educational advancement. Recognizing persistent challenges, it is important to advocate for societal development and collaboration with the National Government to build a more equitable, inclusive, and prosperous community.

Objective: To Improve citizens' well-being by addressing poverty and empowering individuals through better wages, reduced living costs, and enhanced education. The following priorities address critical areas that directly impact the well-being and prosperity of the island's residents.

1.1 Social Minimum:

- 1.1.1 Establish a minimum wage framework to guarantee a livable income.
- 1.1.2 Launch financial literacy campaigns.
- 1.1.3 Implement initiatives to reduce the cost of living, reduce bureaucracy and enhance price transparency.

1.2 Housing:

- 1.2.1 Develop affordable homeownership policies and programs.
- 1.2.2 Develop rental policies which align them with the cost of living provide financial subsidies when necessary.
- 1.2.3 Implement measure to facilitate the transition of renting to home ownership for OYOHF tenants.
- 1.2.4 Promote safe and secure housing environments, with measures addressing domestic violence and child abuse.

1.3 Education:

- 1.3.1 Development of new daycare and after-school care complex.
- 1.3.2 Enhance existing school infrastructure.
- 1.3.3 Continue the pursuit of constructing a public swimming pool.
- 1.3.4 Create an Island Education Policy tailored to local needs.
- 1.3.5 Develop a multilingual Island Language Policy.
- 1.3.6 Develop programs which facilitate continuous learning and development.

1.4 Health:

- 1.4.1 Expand mental health and addiction care services.
- 1.4.2 Promote Initiatives which aim to reduce alcohol consumption and eliminate the use of tobacco and electronic cigarettes.
- 1.4.3 Invest in health awareness campaigns and modern healthcare technologies.
- 1.4.4 Further Promotion of mental and physical health.

1.5 Culture:

- 1.5.1 Invest in programs which preserve and elevate the Saban culture.
- 1.5.2 Implement the Culture Covenant to promote local heritage and arts.
- 1.5.3 Recognize Emancipation Day as a public holiday, with community awareness programs.

1.6 Spatial Development:

- 1.6.1 Create a plan which ensure that continued development is possible and in balance with preserving Saba’s natural environment.
- 1.6.2 Promote the use of public transportation.
- 1.6.3 Study the impacts of increasing transportation needs on the islands.
- 1.6.4 Continue improving the roads, traffic safety and increase parking capacity and lighting.
- 1.6.5 Provide support for village initiatives.

Goal: Social Progress and Balanced Growth

1.1 Social Minimum			
Ongoing Activities			
	Priority	Action	Timeframe
1.1.1	Establish a minimum wage framework to guarantee a livable income.	- Creation of a Community Development plan.	- Q1 2025
1.1.2	Launch financial literacy campaigns.	- Debt relief program and ordinance	- 2025
Upcoming Activities			
	Priority	Action	Timeframe
1.1.3	Implement initiatives to reduce the cost of living, reduce bureaucracy and enhance price transparency.	- Creation of a Community Development plan.	- Q1 2025
		- Cost of doing business investigation – Action Plan	- Q2 2025
		- Price transparency enforcement strategy	- TBD
Other Relevant Initiatives			
		- Creation of Single Point (Integrated with RCN services) of contact for social services. - Creation of plan for Integrated Approach to Livelihood security	- 2025 - 2026 - Q2 2025

1.2 Housing			
Ongoing Activities			
	Priority	Action	Timeframe
1.2.1	Develop affordable homeownership programs.	- Continued implementation of Letter of Intent Housing. - Affordable Housing Project Business Case	- 2023 – 2027 - Q4 2025

1.2.2	Develop rental policies which align with the cost of living and provide financial subsidies when necessary.	<ul style="list-style-type: none"> - Continued implementation of Letter of Intent Housing - Housing Valuation System and Rent Committee ordinances 	<ul style="list-style-type: none"> - 2023 – 2027 - Q3 2025
Upcoming Activities			
	Priority	Action	Timeframe
1.2.3	Implement measure to facilitate the transition of renting to home ownership for OYOHF tenants.	<ul style="list-style-type: none"> - Future ownership and management of social housing on Saba 	<ul style="list-style-type: none"> - Q4 2025
1.2.4	Promote safe and secure housing environments, with measures addressing domestic violence and child abuse.	<ul style="list-style-type: none"> - Domestic Violence Shelters 	<ul style="list-style-type: none"> - 2025
Other Relevant Initiatives			
		<ul style="list-style-type: none"> - Housing Vision 	<ul style="list-style-type: none"> - Q4 2026

1.3 Education			
Ongoing Activities			
	Priority	Action	Timeframe
1.3.1	Development of daycare and after-school care complexes.	<ul style="list-style-type: none"> - Implementation of project Plan 	<ul style="list-style-type: none"> - Construction to be completed in 2027
1.3.2	Enhance existing school infrastructure.	<ul style="list-style-type: none"> - Community Center and School Campus Initiative 	<ul style="list-style-type: none"> - Design and tender phase in 2025.
Upcoming Activities			
	Priority	Action	Timeframe
1.3.3	Continue the pursuit of constructing a public swimming pool.	<ul style="list-style-type: none"> - Lobbying for funds 	<ul style="list-style-type: none"> - Ongoing
1.3.4	Create an Island Education Policy tailored to local needs.	<ul style="list-style-type: none"> - Creation of Island Education Policy 	<ul style="list-style-type: none"> - Q3 2025
1.3.5	Develop a multilingual Island Language Policy.	<ul style="list-style-type: none"> - Creation of Island Language Policy 	<ul style="list-style-type: none"> - Q3 2025
1.3.6	Develop programs which facilitate continuous learning and development.	<ul style="list-style-type: none"> - Support Programs provided via Saba Reach and the Library - CAFYSSS Basic life skills program – gap year program 	<ul style="list-style-type: none"> - Ongoing - Q2 2025

Other Relevant Initiatives		
	- Creation of a Youth Policy Plan	- Q4 2025
	- Study Abroad Support and Tuition Policy	- Q2 2025
	- Updating of the Childcare ordinance	- Q2 2025

1.4 Health		
Ongoing Activities		
Priority	Action	Timeframe
1.4.1 Expand mental health and addiction care services.	- Work on availability of mental health and addiction services in collaboration with SC and MHC.	- Q3 2025
1.4.2 Promote Initiatives which aim to reduce alcohol consumption and eliminate the use of tobacco and electronic cigarettes.	- Creation of an action plan to formulate a multidisciplinary taskforce to tackle substance abuse.	- Q3 2025
Upcoming Activities		
Priority	Action	Timeframe
1.4.3 Invest in health awareness campaigns and modern healthcare technologies.	- Pandemic Preparedness Plan	- Q1 2026
	- Sexual and Reproductive Health policy	- Q4 2025
	- Follow-up of Mental Health research	- 2025
1.4.4 Further Promotion of mental and physical health.	- Sport Federation Plan	- Q3 2025
	- Mental Health Awareness Campaign	- Q4 2025

1.5 Culture		
Ongoing Activities		
Priority	Action	Timeframe
1.5.1 Invest in programs which preserve and elevate the Saban culture.	- Culture Policy Plan	- Q2 2025
1.5.2 Implement the Culture Covenant to promote local heritage and arts.	- Continued Implementation of Culture Covenant and Culture Agenda	- 2024 - 2026
Upcoming Activities		
Priority	Action	Timeframe

1.5.3	Recognize Emancipation Day as a public holiday, with community awareness programs.	- Explore what is needed to make this happen with Committee.	- Q2 2025
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1.6 Spatial Development			
Ongoing Activities			
Priority	Action	Timeframe	
1.6.1	Create a plan which ensures that continued development is possible and in balance with preserving Saba's natural environment.	- Finalize the Spatial Development Plan - Update local building regulation. - Start Pilot Project on Land Registry with Kadaster	- Q2 2026 - Q4 2025 - Q2 2025
1.6.2	Promote the use of public transportation.	- Continued implementation of Public Transportation Plan	- 2024 – 2029
Upcoming Activities			
Priority	Action	Timeframe	
1.6.3	Study the impacts of increasing transportation needs on the islands.	- Creation of mobility plan.	- Research and creation to occur in 2025.
1.6.4	Continue improving the roads, traffic safety and increase parking capacity and lighting.	- Road Lighting Project – environmentally/wildlife friendly street light project for Black Rocks road and Mountain Road - Government Vehicle Parking Lot, The Bottom	- Mountain Road Q3 – Q4 2025, Black Rocks Q4 2026 - Government Parking Lot Parking Lot – 2025- 2026
1.6.5	Provide support for village initiatives.	- Livability Project via "Volkshuisvestingfonds"	- Q3 2025 - 2028

2. Economic Development

Economic development is essential for improving social standards and creating sustainable opportunities. It, therefore, requires careful planning to balance growth with preserving natural resources and accommodating infrastructure.

Objective: To diversify the economy beyond tourism and medical education while continuing to enhance infrastructure to facilitate economic progress. Aligned with the goal to foster sustainable economic growth, the following priorities have been identified to address key challenges and opportunities within the community.

2.1 Entrepreneurial Support:

- 2.1.1 Continue the goals of the economic task force.
- 2.1.2 Reduce bureaucratic and financial barriers to business establishment.
- 2.1.3 Enhance digital infrastructure and secure adequate internet standards.

2.2 Tourism:

- 2.2.1 Implement the tourism master plan, focusing on diversifying tourism offerings.
- 2.2.2 Diversify economic activities to reduce dependence on tourism and medical education.

2.3 Connectivity:

- 2.3.1 Improve air and sea connectivity with increased frequency and affordability.
- 2.3.2 Foster stronger ties with St. Eustatius, St. Maarten and other islands in the Dutch Caribbean and the region.

2.4 Infrastructure:

- 2.4.1 Begin construction of Black Rocks Harbor.
- 2.4.2 Creation of a harbor bypass road.
- 2.4.3 Execute airport upgrades, especially to the terminal building, arrival and departure areas.
- 2.4.4 Improve water accessibility.
- 2.4.5 Improvements to Waste Management.

2. Goal: Economic Development

2.1 Entrepreneurial Support		
Ongoing Activities		
Priority	Action	Timeframe
2.1.1 Continue the goals of the economic task force.	- Finalization of Cost of Doing Business investigation	- Q4 2024
	- Implementation of report	- Action Plan Q3 2025
Upcoming Activities		
Priority	Action	Timeframe

2.1.2	Reduce bureaucratic and financial barriers to business establishment.	<ul style="list-style-type: none"> - Economic Development Strategic Plan - Lobby for the continuation of Taskforce Bottlenecks, which addresses issues such as banking, notarial services, undivided properties, customs cooperations and digital infrastructure 	<ul style="list-style-type: none"> - Q1 2026 - Ongoing 2025
2.1.3	Enhance digital infrastructure and secure adequate internet standards.	<ul style="list-style-type: none"> - Determine a minimum standard for internet speed 	<ul style="list-style-type: none"> - TBD

2.2 Tourism			
Ongoing Activities			
	Priority	Action	Timeframe
2.2.1	Implement the tourism master plan, focusing on diversifying tourism offerings.	<ul style="list-style-type: none"> - Continued implementation of recommendations from the tourism master plan. 	<ul style="list-style-type: none"> - 2023 – 2028
Upcoming Activities			
	Priority	Action	Timeframe
2.2.2	Diversify economic activities to reduce dependence on tourism and medical education	<ul style="list-style-type: none"> - Completion and Implementation of Product development plan. - Visitor tax and Nature Fee Research Phase 2 	<ul style="list-style-type: none"> - Q1 2025 - Q2 2025

2.3 Connectivity			
Ongoing Activities			
	Priority	Action	Timeframe
2.3.1	Improve air and sea connectivity with increased frequency and affordability.	<ul style="list-style-type: none"> - PSO for ferry service for 2025 	<ul style="list-style-type: none"> - Q1 2025
2.3.2	Foster stronger ties with St. Eustatius, St. Maarten and other islands in the Dutch Caribbean and the region.	<ul style="list-style-type: none"> - Implementation of Strategic Plan for improvement of Interisland connectivity 	<ul style="list-style-type: none"> - 2024 – 2027
Upcoming Activities			
	Priority	Action	Timeframe

2.3.3	Improve air and sea connectivity with increased frequency and affordability.	<ul style="list-style-type: none"> - Long Term vision on connectivity. - Continuation of subsidized ferry service. 	<ul style="list-style-type: none"> - Q4 2025 - Lobbying in 2025
2.3.4	Foster stronger ties with St. Eustatius, St. Maarten and other islands in the Dutch Caribbean and the region.	<ul style="list-style-type: none"> - Explore further opportunities for trade and connectivity within the region 	<ul style="list-style-type: none"> - 2025 - 2026

2.4 Infrastructure			
Ongoing Activities			
Priority	Action	Timeframe	
Other Relevant Initiatives			
	<ul style="list-style-type: none"> - Tender Policy - Procurement Policy 	<ul style="list-style-type: none"> - Q2 2025 - Q4 2025 - 2026 	
Upcoming Activities			
Priority	Action	Timeframe	
2.4.1	Begin construction of Black Rocks Harbor.	<ul style="list-style-type: none"> - Building of Black Rocks Harbor - 	<ul style="list-style-type: none"> - Q4 2026
2.4.2	Creation of a bypass road from Black Rocks Harbor area	<ul style="list-style-type: none"> - Phase 1 Giles Quarter Road Project, connecting end of Black Rocks Harbor road to solar park project 	<ul style="list-style-type: none"> - Q4 2025
2.4.3	Execute airport upgrades, especially to the terminal building, arrival and departure areas.	<ul style="list-style-type: none"> - Update Airport Master Plan 	<ul style="list-style-type: none"> - Q4 2025
2.4.4	Improve water accessibility.	<ul style="list-style-type: none"> - Expansion of RO network to new harbor area - Feasibility Study into the catchment and usage of water run-off from solar park locations 2 and 3. - Update Water Vision - Quality and Capacity document for RO Water 	<ul style="list-style-type: none"> - Q4 2025 - Q1 2025 - Q1 2026 - Q1 2026
2.4.5	Improvements to Waste Management	<ul style="list-style-type: none"> - Upgrades of Waste Facility - Waste Policy/Ordinance - Research into Waste Collection Fee Structure 	<ul style="list-style-type: none"> - Q2 2025 – Q4 2026 - 2026 - 2026
Other Relevant Initiatives			

	- Update Harbor Ordinance	- 2026
	- Airport Security Policy	- Q2 2025
	- Strengthening of Airport Organization	- Q2 2025

3. Sustainability and the Natural Environment

Becoming more self-sustainable is vital for lowering the overall cost of living, decreasing dependence on external resources and supply chains, and fostering healthier, more resilient lifestyles. By prioritizing self-sufficient practices, a more stable and cost-effective environment can be created while also encouraging the adoption of sustainable habits that enhance well-being and long-term quality of life.

Objective: To prioritize initiatives that enhance food security and its quality and affordability, and which foster environmental resilience and improve self-sufficiency. Through the following initiatives, the aim is to create a sustainable and environmentally responsible community that thrives economically while protecting the island’s natural heritage for generations to come.

3.1 Local Food Production:

- 3.1.1 Support traditional farming, hydroponics, responsible animal husbandry and indigenous planting initiatives.
- 3.1.2 Promote responsible animal husbandry practices.
- 3.1.3 Create educational programs which build knowledge of traditional agriculture practices and emphasize the benefits of fresh and healthy food.

3.2 Protecting Nature:

- 3.2.1 Support conservation efforts by raising awareness and promoting activities that protect both terrestrial and marine ecosystems.
- 3.2.2 Launch efforts which help to prepare the community for climate change impacts.

3.3 Renewable Energy:

- 3.3.1 Continued support for Saba Electric Company’s plans to expand on solar energy and reduce dependency on fossil fuels.

Goal: Sustainability and the Natural Environment

3.1 Local Food Production		
Ongoing Activities		
Priority	Action	Timeframe
3.1.1 Support traditional farming, hydroponics, and indigenous planting initiatives.	<ul style="list-style-type: none"> - Upscaling and optimization of production at hydroponics farm - Support local farmers in boosting food production through backyard farming initiatives, i.e. ABB and transport subsidies, fruit and seed distribution. 	<ul style="list-style-type: none"> - Ongoing in 2025 - Ongoing in 2025

	- Reforestation program with native fruit and other grafted fruit trees.	- Ongoing in 2025
Upcoming Activities		
Priority	Action	Timeframe
3.1.1. Support traditional farming, hydroponics, and indigenous planting initiatives.	- Launch Food Security Program, market for farmers, cold storage, warehouse, Hell’s Gate Farm upscaling and diversification. This is dependent upon approval of BZK Food security proposal	- 2026
3.1.2 Promote responsible animal husbandry practices	- Provide basis for responsible animal husbandry practices through knowledge sharing and support with materials	- Ongoing in 2025
3.1.3 Create educational programs which build knowledge of traditional agriculture practices and emphasize the benefits of fresh and healthy food.	- Started in 2024 – program with SCS Forms 1-3, Pro 1 & 2. - SYN tropic farming workshops - Collaboration with educational institutions.	- Ongoing Q3 2024 – Q2 2025, funding available for next school year, if program is successful. - 2026 - To be explored in 2025.

3.2 Protecting Nature		
Ongoing Activities		
Priority	Action	Timeframe
3.2.1 Raise awareness and promote activities that protect both terrestrial and marine ecosystems.	- Continued execution of the NEPP program, with efforts in reforestation, invasive species control, sustainable fisheries, rainwater management and awareness. - Implementation Mt. Scenery Management plan - Invasive Species Control - Nature Education Programs - Rainwater Management Plan	- 2025 – 2026 - 2026 - Q4 2025 - Q4 2024 - Q4 2026 - 2026
3.2.2 Launch efforts which help to prepare the	- Creation of Climate Plan and Action Plan	- Q4 2025

community for climate change impacts.		
Other Relevant Initiatives		
	- Updated Animal Legislation	- Q4 2026

3.3 Renewable Energy		
Ongoing Activities		
Priority	Action	Timeframe
3.3.1 Continued support for Saba Electric Company’s plans to expand on solar energy and reduce dependency on fossil fuels.	- Achieve 65% renewable energy production with enhanced solar infrastructure. - Energy Sector Strategy	- Q3 2026 - Q4 2025

4. Good Governance

Governments are dynamic entities that must continuously adapt to shifting circumstances, challenges, and societal needs. Effective governance is built on a foundation of trust, maintained through transparent decision-making processes and open communication with citizens. By remaining flexible and responsive to change, governments can better address emerging issues, foster public confidence, and create a collaborative environment that empowers communities to thrive.

Objective: To Build a transparent, accountable, and service-oriented government, where civil servants feel valued, included, and take pride in their roles. To this end, the following priorities aim to strengthen communication, empower civil servants, and enhance infrastructure for better service delivery.

4.1 Good Governance and Communication:

- 4.1.1 Digitize government processes for accessibility and efficiency.
- 4.1.2 Strengthen the communication office and foster independent media.

4.2 Governing Apparatus:

- 4.2.1 Offer professional development opportunities and fair compensation for civil servants.
- 4.2.2 Expand and modernize government building.
- 4.2.3 Enhance ethical standards across government entities.

4.3 Communication/Improved Relationship with NGOs

- 4.3.1 Provide a clear delineation of expectations, with clear reporting requirements, subsidy criteria and accountability guidelines to NGO’s, as well as equitable subsidies, which will empower them to thrive.

Goal: Good Governance

4.1 Good Governance and Communication

Ongoing Activities		
Priority	Action	Timeframe
4.1.1 Digitize government processes for accessibility and efficiency.	<ul style="list-style-type: none"> - Further development of the government website which allows for more services to be provided online. - Digitization of HR services/HR Portal - Further Digitization of financial processes - Document Management System 	<ul style="list-style-type: none"> - 2025 – 2026 - Q3-Q4 2025 - Implementation of Key te Betalen Q2 2025, Implementation of Project Module 2025 – 2026 - 2025
Upcoming Activities		
Priority	Action	Timeframe
4.1.2 Strengthen the communication office and foster independent media.	<ul style="list-style-type: none"> - Creation of Social Media Policy. - Branding Policy 	<ul style="list-style-type: none"> - Q3 2025 - Q3 2025
Other Relevant Initiatives		
	<ul style="list-style-type: none"> - Reorganization of Finance Department 	<ul style="list-style-type: none"> - Q3 2025

4.2 Governing Apparatus

Ongoing Activities		
Priority	Action	Timeframe
4.2.1 Offer professional development opportunities and fair compensation for civil servants.	<ul style="list-style-type: none"> - Learning and Development Program. - Performance Management Policy - Explore alignment of salaries and secondary benefits with RCN 	<ul style="list-style-type: none"> - Ongoing - Q3 2025 - 2025 - 2026
Upcoming Activities		
Priority	Action	Timeframe
4.2.2 Expand and modernize government building.	<ul style="list-style-type: none"> - Renovation of Court room and long-term plan for expansion the government building for better service delivery. - Government Building Maintenance Plan 	<ul style="list-style-type: none"> - Q4 2025 - Q4 2025

4.2.3 Enhance ethical standards across government entities.	<ul style="list-style-type: none"> - Integrity policy - Inappropriate Behavior Policy - Code of Conduct Policy - Complaint Procedure Policy 	<ul style="list-style-type: none"> - 2025 – 2026 - 2025 – 2026 - 2025 – 2026 - 2025 – 2026
Other Relevant Initiatives		
	<ul style="list-style-type: none"> - Integral Security Policy - Draft good governance agenda with BZK - Supporting program for IC and BC - Local Audit Chamber - Legislative Agenda 	<ul style="list-style-type: none"> - Q1 2026 - 2025 - 2025 – 2026 - 2025 - 2025

4.3 Communication/Improved Relationship with NGOs		
Upcoming Activities		
Priority	Action	Timeframe
4.3.1 Streamline subsidy allocation processes for NGOs with enhanced criteria and accountability measures.	<ul style="list-style-type: none"> - Creation of a policy which outlines standard requirements for subsidy application, approval, monitoring and evaluation. - Professionalization Program created in collaboration with BZK, strengthening of boards. - Donation Policy 	<ul style="list-style-type: none"> - Completed and Implementation Q3 2025 - Currently in discussions with BZK for assistance in 2025. - Q2 2025

Implementation and Monitoring

Effective implementation of this action plan requires a framework for tracking progress, adapting to challenges, and ensuring accountability. To achieve this, the following measures have been established:

Quarterly Reviews

Regular reassessments will be conducted to evaluate progress, address emerging challenges, and refine priorities as needed. This ensures the plan remains responsive and aligned with evolving circumstances.

Stakeholder Engagement

Active consultation will occur with civil servants via portfolio meetings and collaboration with local communities, NGOs, and the National Government will be conducted as needed to foster continuous dialogue, ensuring that all voices are heard and incorporated into the decision-making process.

This monitoring and evaluation framework ensures accountability, fosters inclusivity, and supports the successful realization of the plan's goals.

Conclusion

This execution agenda serves as a practical roadmap for achieving the Public Entity Saba Governing Program for 2023–2027. By focusing on the core principles of social progress, economic development, sustainability, and good governance, the agenda establishes a foundation for transformative change aimed at improving the quality of life for all citizens.

Actionable steps and ongoing efforts are outlined within the plan to address both immediate priorities and longer-term strategic goals, creating a balance between urgent needs with sustainable growth and resilience. By fostering collaboration with local stakeholders, regional partners, and international organizations, a unified approach will be taken to achieve shared objectives and to adapt to emerging challenges and opportunities. This will ensure that the island's development remains forward-looking and inclusive.

Transparent governance is a key part of this execution agenda, reinforcing accountability through open communication and regular progress reviews. The commitment to maintaining an inclusive process ensures that adjustments can be made as circumstances evolve. As shown in this agenda, Public Entity Saba's pledge to build a more prosperous, equitable, and sustainable future is not just a vision but a commitment backed by concrete actions and measurable outcomes.

Appendix

Activity Planning Overview

2025 planning	
Initiative	Time Frame
Q1	
Creation of a Community Development plan	Q1 2025
Feasibility Study into water run-off from solar park locations 3.	Q1 2025
Updating of the Childcare ordinance	Q1 - Q2 2025
Q2	
Cost of doing business investigation – Action Plan	Q3 2025
Creation of plan for Integrated Approach to Livelihood security	Q2 2025
Donation Policy	Q2 2025
CAFYSSS Basic life skills program – gap year program	Q2 2025
Study Abroad Support and Tuition Policy	Q2 2025
Emancipation Day Committee – Formation of next steps	Q2 2025
Culture Policy Plan	Q2 2025
Start Pilot Project on Land Registry with Kadaster	Q2 2025
Implementation plan for Cost of Doing Business investigation	Q2 2025
Implementation of Product development plan	Q2 2025
Visitor tax and Nature Fee Research Phase 2	Q2 2025
Tender Policy	Q2 2025
Upgrades of Waste Facility	Q2 2025 – Q4 2026
Airport Security Policy	Q2 2025
Strengthening of Airport Organization	Q2 2025
Q3	
Housing Valuation System and Rent Committee ordinances	Q3 2025
Creation of Island Education Policy	Q3 2025
Creation of Island Language Policy	Q3 2025
Creation of a subsidy application policy	Q3 2025
Road Lighting Project Mountain Road	Q3 2025
Creation of an action plan for multidisciplinary taskforce on substance abuse.	Q3 2025
Work on availability of mental health and addiction services.	Q3 2025
Sport Federation Plan	Q3 2025
Digitization of HR services/HR Portal	Q3-Q4 2025
Reorganization of Finance Department	Q3 2025
Creation of Social Media Policy	Q3 2025
Branding Policy	Q3 2025
Performance Management Policy	Q3 2025
Q4	
Affordable Housing Project Business Case	Q4 2025
Creation of a Youth Policy Plan	Q4 2025

Future ownership and management of social housing on Saba	Q4 2025
Sexual and Reproductive Health policy	Q4 2025
Mental Health Awareness Campaign	Q4 2025
Update local building regulations	Q4 2025
Long Term vision on connectivity	Q4 2025
Procurement Policy	Q4 2025 - 2026
Phase 1 Giles Quarter Road Project	Q4 2025
Update Airport Master Plan	Q4 2025
Expansion of RO network to new harbor area	Q4 2025
Invasive Species Control	Q4 2025
Creation of Climate Plan and Action Plan	Q4 2025
Renovation of Court room	Q4 2025
Long-term plan for expansion of government building	Q4 2025
Government Building Maintenance Plan	Q4 2025
2025	
Debt relief program and ordinance	TBD 2025
Domestic Violence Shelters	TBD 2025
Follow-up of Mental Health research	TBD 2025
Document Management System	Ongoing 2025
Draft good governance agenda with BZK	TBD 2025
Local Audit Chamber	TBD 2025
Legislative Agenda	TBD 2025
Upscaling and optimization of production at hydroponics farm	Ongoing 2025
Support local farmers through backyard farming initiatives	Ongoing 2025
Responsible animal husbandry knowledge sharing and support program	Ongoing 2025
Explore collaboration wit Nature Education institutions	Ongoing 2025
Professionalization Program for Foundations	TBD 2025
Lobby for the continuation of Taskforce Bottlenecks	Ongoing 2025

2026 planning	
Initiative	Time Frame
Q1	
Pandemic Preparedness Plan	Q1 2026
Economic Development Strategic Plan	Q1 2026
Integral Security Policy	Q1 2026
Update Water Vision	Q1 2026
Quality and Capacity document for RO Water	Q1 2026
Q2	
Finalize the Spatial Development Plan	Q2 2026
Q3	

Q4	
Finalization of Housing Vision	Q4 2026
Road Lighting Project Black Rocks	Q4 2026
Building of Black Rocks Harbor	Q4 2026
2026	
Waste Policy/Ordinance	TBD 2026
Research into Waste Collection Fee Structure	TBD 2026
Update Harbor Ordinance	TBD 2026
Creation of mobility plan.	TBD 2026
Food Security Program	TBD 2026
SYN tropic farming workshops	TBD 2026
Mt. Scenery Management plan	TBD 2026
Rainwater Management Plan	TBD 2026

Multi-Annual planning	
Initiative	Time Frame
Implementation of Letter of Intent Housing.	2023 - 2027
Implementation of the tourism master plan.	2023 – 2028
Implementation of Culture Covenant and Culture Agenda	2024 - 2026
Implementation of Public Transportation Plan	2024 – 2029
Price transparency enforcement strategy	TBD
Support Programs provided via Saba Reach and the Library	Ongoing
Implementation of Interisland Connectivity Strategic Plan	2024 – 2027
Nature Education Programs	Q4 2024 - Q4 2026
Reforestation program	2025-2026
Creation of Single Point (Integrated with RCN services) of contact	2025 - 2026
Government Vehicle Parking Lot, The Bottom	2025- 2026
Livability Project via “Volkshuisvestingfonds”	Q3 2025 - 2028
Explore opportunities for trade and connectivity within the region	2025 - 2026
Continued execution of the NEPP program	2025 – 2026
Further development and Digitization of financial processes	Q2 2025 – 2026
Further development of the government website	2025 - 2026
Learning and Development Program.	Ongoing
Explore alignment of salaries and secondary benefits with RCN	2025 - 2026
Supporting program for IC and BC	2025 - 2026
Integrity policy	2025 – 2026
Inappropriate Behavior Policy	2025 – 2026
Code of Conduct Policy	2025 – 2026
Complaint Procedure Policy	2025 – 2026
Implementation of Day-Care and After School Care project plan	2027
Determine a minimum standard for internet speed	TBD